

Transformation
Towards Excellence

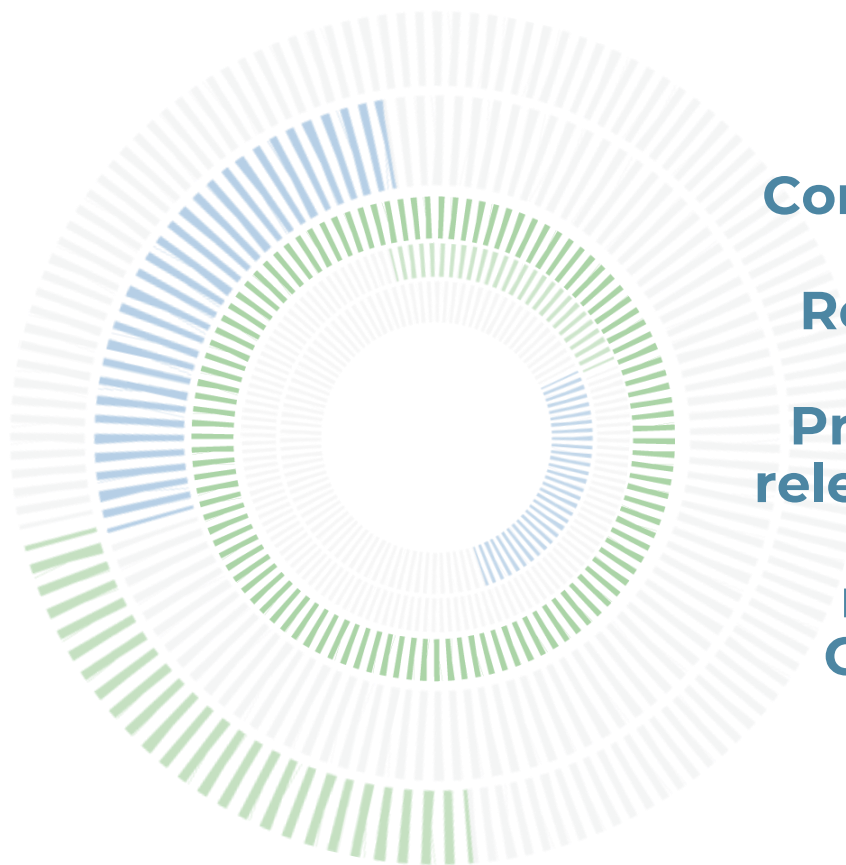
Annual General Meeting of Shareholders

Financial Year 2023

May 3, 2024



AGENDA 1



Approval of Annual Report and Ratification of the Company's Consolidated Financial Statement, Approval of the Board of Commissioners' Supervision Duty Report and Ratification of the Financial Statement of the Micro and Small Business Funding ("MSBF") Program for the Financial Year 2023, and granting full release and discharge of responsibilities (volledig acquit et de charge) to the Board of Directors for the management of the Company and to the Board of Commissioners for the supervision of the Company carried out during the Financial Year 2023

Agenda 1

Legal Basis

1. Article 69 paragraph (1) of Law No. 40 of 2007 on Limited Liability Companies as lastly amended by Law No. 6 of 2023 on the Stipulation of Government Regulation in lieu of Law No. 2 of 2022 on Job Creation as Law (“Job Creation Law”) (“Company Law”);
2. Article 23 paragraph (1) of Law No. 19 of 2003 on State-Owned Enterprise (“SOE”) as lastly amended by Job Creation Law (“SOE Law”);
3. Article 33 of Minister of SOE Regulation No. PER-1/MBU/03/2023 on Special Assignments and Social and Environmental Responsibility Programs of SOE (“MSOE Regulation 1/2023”);
4. Article 18 paragraph (9) and Article 21 paragraph (2) letter a of the Company’s Articles of Association;
5. With due observance to the provisions of: (i) Article 25 paragraph (1) of the Company’s Articles of Association; and (ii) Article 41 paragraph (1) of Indonesia Financial Services Authority Regulation No. 15/POJK.04/2020 on the Planning and Holding of General Meeting of Shareholders for Public Company (“POJK 15/2020”).

Explanation

1. The Annual Report including the Board of Commissioners’ Supervision Duty Report, the Company’s Consolidated Financial Statement, and the Company’s Financial and Implementation Report of Corporate Social and Environmental Responsibility (“CSER”) Program for Financial Year 2023 which will be requested for approval and ratification at the Annual General Meeting of Shareholders for Financial Year of 2023, has been uploaded and can be downloaded through the Company’s website (www.telkom.co.id) and Indonesia’s Stock Exchange website (www.idx.co.id) at the same time as the Notification date.
2. The Company’s Consolidated Financial Statement for the financial year that ended on December 31, 2023 is audited by the Public Accounting Firm of Purwantono, Sungkoro, and Surja (a member Firm of Ernst & Young Global Limited), with opinion “present fairly in all material respects.”
3. Financial and Implementation Report of CSER Program of SOE for the that year ended on December 31, 2023 is audited by the Public Accounting Firms of Purwantono, Sungkoro dan Surja (a member Firm of Ernst & Young Global Limited), with opinion “present fairly in all material respects.”.

AGENDA 2

Determination on Utilization of the Company's Net Profit for Financial Year of 2023

Agenda 2

Legal Basis

1. Article 70 and Article 71 of the Company Law;
2. Article 21 paragraph (2) letter b and Article 26 The Company's Article of Associations;
3. With due observance to the provisions of: (i) Article 25 paragraph (1) of the Company's Articles of Association; and (ii) Article 41 paragraph (1) of POJK 15/2020.

Explanation

1. Determination of the use of the Company's net profit for the 2023 Financial Year requires the approval of the GMS.
2. Distribution of cash dividends for Financial Year 2023 will be carried out under the following conditions:
 - a. Those who are entitled to receive dividends are shareholders whose names are recorded in the Company's Register of Shareholders on May 17, 2024.
 - b. Cash Dividend and Special Dividend will be paid in one lump sum no later than June 6, 2024.

AGENDA 3

**Determination of Bonus for the Financial Year of 2023,
Salary for Board of Directors and Honorarium for Board
of Commissioners Including other Facilities and
Benefits for the Year of 2024**

Agenda 3

Legal Basis

1. Article 96 and Article 113 of the Company Law;
2. Article 76 paragraph (1), Article 81 paragraph (2) and Article 83 paragraph (2) Minister of SOE Regulation No. PER-3/MBU/03/2023 on Organizations and Human Resources of SOEs ("**MSOE Regulation 3/2023**");
3. Article 11 paragraph (19) and Article 14 paragraph (30) of the Company's Articles of Association;
4. With due observance to the provisions of: (i) Article 25 paragraph (1) of the Company's Articles of Association; and (ii) Article 41 paragraph (1) of POJK 15/2020.

Explanation

1. In accordance with the Company's Articles of Association, the amount of salary or honorarium and other allowances for each of the Company's Board of Directors and Board of Commissioners is determined by the GMS, whereas the authority of the GMS to determine the salary and allowances for the Board of Directors can be delegated to the Board of Commissioners of the Company. Meanwhile, the power to determine the honorarium and allowances of the Board of Commissioners can be given to the Series A Dwiwarna Shareholder.
2. As an SOE, the determination of the income of Board of Commissioners and Board of Directors is carried out in accordance with MSOE Regulation 3/2023. Based on such regulation, the determination of income in the form of salary or honorarium, fixed allowances and facilities as well as income in the form of variable performance bonuses/incentives (merit rating) is carried out by considering business scale factors, business complexity factors, inflation rates, company financial conditions and capabilities, performance factors, as well as other relevant factors as long as they do not conflict with the laws and regulations

AGENDA 4

Appointment of Public Accounting Firm to Audit the Company's Consolidated Financial Statement and Company's Financial Report of the MSBF Program for Financial Year of 2024

Agenda 4

Legal Basis

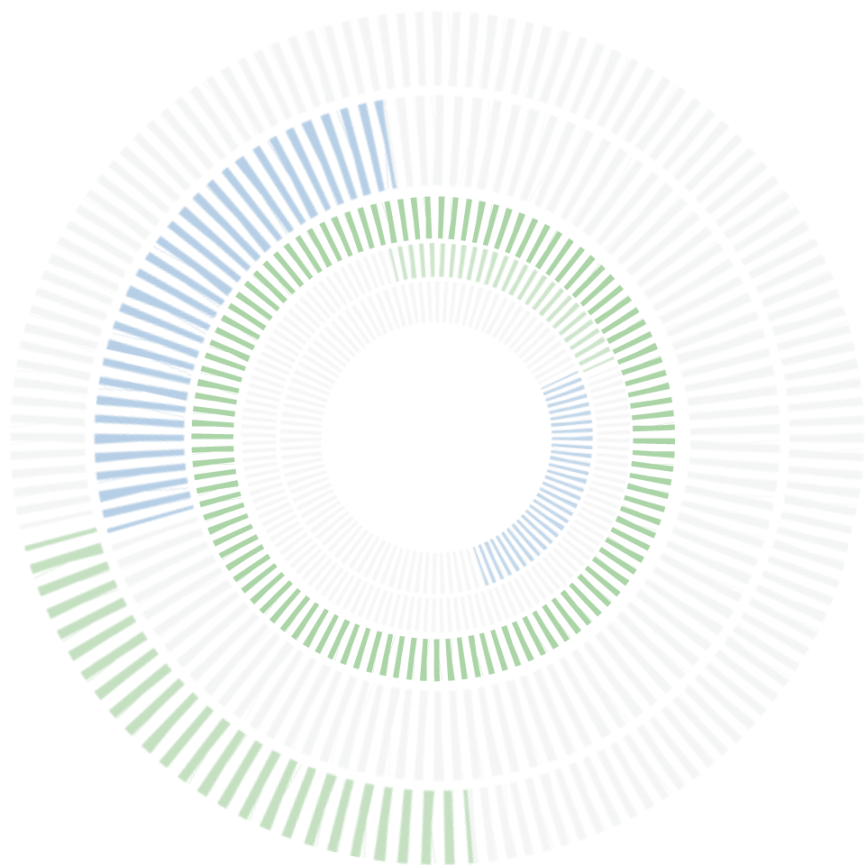
1. Article 59 of POJK 15/2020;
2. Article 33 paragraph (3) of MSOE Regulation 1/2023;
3. Article 32 paragraph (1) of Minister of SOE Regulation No. PER-2/MBU/03/2023 on Guidelines for the Governance and Significant Corporate Activities of SOEs ("MSOE Regulation 2/2023");
4. Article 21 paragraph (2) point c juncto Article 15 paragraph (2) point b.a.5 of the Company's Articles of Association;
5. With due observance to the provisions of: (i) Article 25 paragraph (1) of the Company's Articles of Association; and (ii) Article 41 paragraph (1) of POJK 15/2020.

Explanation

In accordance with the Company's Articles of Association, the Annual GMS determines the Public Accounting Firm registered with the Financial Services Authority who will perform Integrated Audit services for the Company's Consolidated Financial Statement for the Financial Year 2024 and the Financial Statements for the Company's MSBF Program for the Financial Year 2024 based on a proposal from the Board of Commissioners or granting the power of attorney to the Board Commissioner to appoint a Public Accounting Firm.

AGENDA 5

Changes to the Management of the Company



Agenda 5

Legal Basis

1. Government Regulation No. 45 of 2005 on Establishment, Management, Supervision and Dissolution of State-Owned Enterprises as amended by Government Regulation No 23 of 2022 on Amendment to Government Regulation No. 45 of 2005 on Establishment, Management, Supervision and Dissolution of State-Owned Enterprises;
2. Financial Services Authority Regulation No. 33/POJK.04/2014 on Board of Directors and Board of Commissioners of Issuers or Public Companies;
3. MSOE Regulation 3/2023;
4. Article 11 paragraph (10), Article 14 paragraph (12), and Article 23 paragraph (6) letter b of the Company's Articles of Association;
5. With due observance to Article 25 paragraph (4) of the Company's Articles of Association.

Explanation

The appointment and dismissal of the management of the Company shall be resolved in a Meeting that is attended by and approved by the holders of Series A Dwiwarna Share.



Ririek Adriansyah
President Director



Heri Supriadi
Director of Finance and
Risk Management



FM Venusiana R
Director Enterprise & Business
Service



Herlan Wijanarko
Director Network & IT
Solution



Honesti Basyir
Director Group Business
Development



Muhamad Fajrin Rasyid
Director Digital Business



Budi Setyawan Wijaya
Director Strategic Portfolio



Afriwandi
Director Human Capital
Management



Bogi Witjaksono
Director Wholesale &
International Service

Board of Commissioners



**Bambang Permadi
Soemantri Brodjonegoro**
President Commissioner/
Independent Commissioner



Wawan Iriawan
Independent
Commissioner



Bono Daru Adji
Independent
Commissioner



Silmy Karim
Commissioner



Marcelino Pandin
Commissioner



Ismail
Commissioner



Rizal Mallarangeng
Commissioner



Isa Rachmatarwata
Commissioner



Arya Mahendra Sinulingga
Commissioner

Thank you

PT Telkom Indonesia (Persero) Tbk
Investor Relations
Telkom Landmark Tower Lantai 39
The Telkom Hub
Jl. Jend. Gatot Subroto Kav. 52
Jakarta 12710, Indonesia
T +62 21 521 5109
F +62 21 522 0500
e-mail: investor@telkom.co.id
www.telkom.co.id

